

## **EFFECTIVENESS OF WOMEN’S RESERVATION IN POLITICAL REPRESENTATION AND EMPLOYMENT OF TAMIL NADU**

**Ms. Devi Shri**

**II MSW (Master of Social Work)**

**Shrimathi Devkunvar Nanalal Bhatt Vaishnav College for Women Chrompet, Chennai – 44**

**Ms. Flowrence Francina A**

**Assistant Professor, PG Department of Social Work**

**Shrimathi Devkunvar Nanalal Bhatt Vaishnav College for Women Chrompet, Chennai – 44**

**Email: devishri9841@gmail.com**

### **ABSTRACT**

*This study investigates the effectiveness of women's reservation policies in Tamil Nadu, focusing on both employment and political spheres. Through a comprehensive analysis encompassing quantitative data and qualitative insights, the study explores the impact of reservation policies on enhancing women's representation and empowerment. In the realm of employment, it evaluates the extent to which reservation quotas have facilitated women's access to job opportunities and their socio-economic advancement. Similarly, in the political domain, the research examines the outcomes of reservation mandates on women's participation in decision-making processes and their influence on governance. By shedding light on the successes, challenges, and potential areas for improvement, this study offers valuable insights for policymakers and stakeholders striving to promote gender equality and inclusive development in Tamil Nadu (Chengalpattu District).*

**KEYWORDS :** *Women Empowerment, Policymakers, Gender Equality*